Good Development Practice Workshop Summary

SIGHT FOR ALL
TEACHING THE WORLD TO SEE

Thank you for participating in Sight For All's Good Development Practice Workshop. Some of the important information shared with you during the workshop includes:

- Sight For All's **Vision** is to eliminate treatable blindness.
- Sight For All **Amplification Model** demonstrates how targeted training, collaboration and system strengthening multiply impact across generations, empowering local specialists and health systems to deliver lasting eye health outcomes.
- Sight For All's **Code of Conduct** sets out the expected behaviour of representatives, promoting high standards of conduct, safeguarding all those involved with activities and ensuring activities align with with organisational values, vision and purpose.
- The Code of Conduct is required to be read, understood and signed at commencement of engagement with Sight For All and breaches of the Code of Conduct are taken very seriously.
- Sight For All representatives are also required to abide by the **Vulnerable Person's Code of Conduct** which outlines the expected behaviour in the protection of children, young people and those who are vulnerable.
- Sight For All is committed to human rights, anti-racism and the pursuit of racial justice. Our human right's-based approach encompasses participation, partnerships, accountability, transparency, empowerment and capacity development.
- Sight For All has a zero-tolerance approach to the abuse and exploitation of children and young people and is committed to ensuring individual's safety and wellbeing, including children and young people.
- Sight For All's **Child and Young Person Protection Policy** outlines expected behaviour in relation to the protection of child and young people. This includes never behaving in a manner that may put a child or young person at risk and not condoning or participating in any child related activity that is illegal, unsafe or abusive.
- Any reports of child protection or abuse are to be made **immediately and within a 24-hour period** using the Sight For All Reporting Form - Suspected Cases of Child Abuse or Mistreatment.
- Sight For All's **Informed Consent Procedure** outlines the process for obtaining informed consent prior to taking photographs, videos and stories about any child, young person or adult. This includes that ensuring people know that it is okay to say 'no' to having their picture taken or story shared.
- As outlined in the **Prevention of Sexual Exploitation, Abuse and Harassment (PSEAH) Policy,** Sight For All does not tolerate sexual exploitation, abuse and harassment of any kind, and takes a survivor centred approach in preventing sexual exploitation, abuse and harassment in all undertakings.
- Expected behaviour in relation to PSEAH includes not exploiting the vulnerability of others, particularly women and children and never requesting or accepting money goods or services for sex, including humiliating or degrading sexual behaviours. Sight For all prohibits transactional sex for all personnel.
- Concerns or reports of sexual exploitation, abuse or harassment are to be made immediately and within a 24-hour period using the Sight For All **Reporting Form - PSEAH Mandatory and Immediate**.
- Sight For All is committed to promoting gender equality and equity, and to non-discrimination regarding gender identity. Sight For All is fully committed to promoting gender equity through operations, acknowledging it as a universal human right that is essential to social justice and the reduction of poverty.
- Sight For All advocates for the importance of promoting and improving the rights of persons with disabilities, particularly those living with visual impairment or who are blind. We work alongside people with disabilities to uphold their human rights and support their empowerment, both in Australia and in partner countries.

- Sight For All is committed to providing environmental sustainability, climate action and improved environmental outcomes in our development and humanitarian initiatives. At the project design phase, we undertake an **Environmental and Social Impact Assessment** to determine that our projects adhere to the Australian Government's Department of Foreign Affairs and Trade's five Safeguard principles.
- Sight For All's **Counter Terrorism Policy** outlines our commitment to ensuring that support is not provided to organisations listed as terrorist organisations by the Australian Government.
- While Sight For All does not transfer money as part of project delivery, the threat of fraud and corruption is still present. We have fraud mitigation strategies in place that include ensuring our representatives - including you - have current national police checks.
- We also have transparent accounting practices; robust procurement practices and our finances are independently audited each year.
- Sight For All has robust reporting practices that cover the requirements to report concerns or allegations related to Child and Young Person Protection, Sexual Exploitation, Abuse and Harassment, Fraud, Corruption or Terrorism and Incidents.
- Sight For All's Complaints Handling Policy outlines our commitment to managing complaints in a respectful, fair and responsive way.

POLICIES AND REPORTING FORMS

During the workshop we presented information about our various policies, procedures and reporting forms. These documents are listed and linked below for your reference.

Anti-Fraud and Corruption Policy
Child and Young Person Protection Policy
Code of Conduct Policy
Complaints Handling Policy
Counter Terrorism Policy
Disability Inclusion Policy
Environmental and Social Safeguard Policy
Gender Equality Policy
Human Rights Policy
Incident Investigation and Reporting Policy
Prevention of Sexual Exploitation, Abuse & Harassment Policy
Reporting Form For Suspected Cases of Child Abuse and Mistreatment
Reporting Form for Suspected Cases of Sexual Exploitation, Abuse and Harassment
Reporting Form for Suspected Incidents of Fraud or Corruption
Incident Reporting Form
Vulnerable Persons Code of Conduct
Whistleblower Policy

ASSESSMENT

To ensure you fully understand the information shared via the Good Development Practice Workshop, you are required to complete a short assessment which is available here.